From: Dallesandro Angela
To: Jenkins Richard
Subject: Fwd: North Palm Beach Police Public Records Request
Date: Thursday, September 26, 2019 11:33:54 AM

Chief,

I will provide information from Len to Ring as requested.

Sent from my iPhone

Begin forwarded message:

> **From:** Len Rubin <len@lgrubinpa.com>
> **Date:** September 26, 2019 at 11:26:06 AM EDT
> **To:** Dallesandro Angela <adallesandro@village-npb.org>
> **Subject: RE: North Palm Beach Police Public Records Request**
>
> Under Florida public records law, there is no exemption for names, e-mail addresses and contact information for employees of a private company (who do not fall into one of the recognized statutory exemptions, such as law enforcement officers, firefighters, etc.). If any of the company's employees do fall within one of the protected categories, they will need to submit a written request to keep such information exempt; however, the exemption generally only applies to home addresses, telephone numbers and dates of birth (not names or e-mail addresses).
>
> Please advise ring.com that the Village cannot legally redact the names of its employees and the employees' contact information. While federal law may allow for the weighing of the public interest versus the privacy of the employees, Florida law does not. In fact, an individual's reason for requesting a public record is irrelevant/immaterial. The scope of the Florida Public Records Law is very broad, and **every** e-mail sent to a public entity in Florida is generally a public record absent a specific statutory exemption.
>
> Len
>
> Leonard G. Rubin, Esquire
> Board Certified City County and Local
> Government Attorney
> Leonard G. Rubin, P.A.
> 701 Northpoint Parkway, Suite 209
> West Palm Beach, Florida 33407
> Telephone: (561) 721-1683
> Facsimile: (561) 686-8764
>
> PLEASE NOTE NEW E-MAIL ADDRESS: Len@LGRubinPA.com

Disclaimer: This e-mail is covered by the Electronic Communications Privacy Act, 18 U.S.C. §§ 2510-2521 and is legally privileged. The information contained in this e-mail is intended only for use of the individual or entity named above. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering it to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited. If you receive this e-mail in error, please notify the sender immediately at the phone number above and delete the information from your computer. Please do not copy or use it for any purpose nor disclose its contents to any other person.

-----Original Message-----
From: Dallesandro Angela
Sent: Wednesday, September 25, 2019 4:54 PM
To: Len Rubin <len@lgrubinpa.com>
Subject: FW: North Palm Beach Police Public Records Request

Len,

Please see comments below.

-----Original Message-----
From: Pearson Louis
Sent: Wednesday, September 25, 2019 4:52 PM
To: Dallesandro Angela
Subject: FW: North Palm Beach Police Public Records Request

See below response from Ring

_____
From: Jack Goodfriend [jack.goodfriend@ring.com]
Sent: Wednesday, September 25, 2019 4:43 PM
To: Pearson Louis
Subject: North Palm Beach Police Public Records Request

Thank you for notifying us of the request that you received under Florida's open records law. We write to request that the names, email addresses, and other contact information of Ring employees be redacted from public disclosure.

Ring employees have strong personal privacy interests in their names and contact information. As private employees of a private company, moreover, Ring employees' names and contact information are not a legitimate matter of public concern. Ring

employees' interest in the privacy of their contact information thus outweighs any possible public interest in such information. See, e.g., 5 U.S.C. § 552(b)(6) (exempting from disclosure under the federal Freedom of Information Act (FOIA) "personnel and medical files and similar files the disclosure of which would constitute a clearly unwarranted invasion of personal privacy"); Associated Press v. Dep't of Justice, 549 F.3d 62, 65 (D.C. Cir. 2008) (noting that a citizen's name and address have "been found to implicate a privacy interest cognizable under the FOIA exemptions").

If you do not intend to redact Ring employees' names and contact information, please let us know so that we can discuss further. If you have any other questions, please feel free to contact us. Thank you for coordinating.

Jack Goodfriend
Associate Corporate Counsel
jack.goodfriend@ring.com<mailto:jack.goodfriend@ring.com>

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[ring-logo2x]
1523 26th St.
Santa Monica, CA 90404
www.ring.com<https://www.ring.com/>
[group-32x]<https://go.onelink.me/v1xd/dc03e56d> Download the Neighbors App.
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Join the new neighborhood watch.

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